HR AND FINANCE **SUPPORT**



In 2024/25, Conexus provides a range of infrastructure support to our GP practices and Primary Care Networks by expanding both HR and finance services.



HR SUPPORT TO PRACTICES

The Wakefield Primary Care workforce is our greatest asset and is the cornerstone of our success, enabling us to navigate the complexities and challenges of today's healthcare landscape and deliver high quality care to our patients.



GP practices are benefiting from expert HR support provided by Conexus, ensuring that their HR processes remain current and that both their organisations and employees are well protected.

Our offer includes:

- full HR support
- bespoke or time-limited assistance.
- compliance support, general HR advice, and employee relations.

Optional support includes:

- training for line managers
- independent HR advice
- HR investigations.

Additional GP practice employee support:

- · Resilience Academy training and learning opportunities
- · Bullying and harrassment policy and associated staff training
- Learning Management system
- Establishment of District wide Lead Nurse Network

FINANCE SUPPORT

Our Finance Team has been busy this year:



of income managed on behalf of PCNs



PCN staff employed over our 7 200 + PCNs with finance support for payroll, pensions etc.



PCNs supported with managed finance and financial admin processes and



PCNs have designated Conexus as their nominated contract payee



Developing a finance offer for GP Practices with option to include payroll

"We regularly use the HR support services provided by Conexus. Their service is fast, responsive and provides exactly what we need when we require it. We have received support on HR policy development, HR training and education and on complicated Employee Relations matters. In each instance, the support provided has been outstanding and I am happy to recommend them to any future potential client. '